

## **INTEGRITY ADVISORS**

As a human rights organization, FIAN International is committed to uphold our integrity. The organization's integrity management therefore includes both an external and an internal integrity advisor in addition to further organizational measures to uphold and guarantee our values as defined in our 'FIAN International Charter of Ethical Principles'.

The integrity advisors are neutral and bound to confidentiality.

Both members and staff of FIAN International as well as partners and the public can contact the integrity consultants if;

- they have questions about integrity in general and about the 'Charter of Ethical Principles';
- they have a well-founded suspicion of violations of the 'Charter of Ethical Principles'.

Whistleblowers are protected under the 'FIAN International Policy on Whistleblowing'.

## **Contacts:**

## External integrity advisor:

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## Internal integrity advisor:

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